



Hospitality Employee Management and Supervision: Concepts and Practical Applications

By Kerry L. Sommerville

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A practical resource for managers and supervisors in hospitality businesses

In many hospitality establishments, one manager or supervisor is the entire human resources department, making all the hiring and training decisions, often without having a formal human resources background. Filling this knowledge gap, *Hospitality Employee Management and Supervision* provides both busy professionals and students with a one-stop comprehensive guide to human resources in the hospitality industry.

Rather than taking a theoretical approach, this text provides a hands-on, practical, and applications-based approach. The coverage is divided into four sections: legal considerations, employee selection, employee orientation and training, and communication and motivation.

Each chapter in this lively and engaging text features:

- **Quotations**--Various practitioners in the hospitality industry highlight the chapter's focus
- **Chapter Objectives and Summaries** lay out key concepts and then, at the end of each chapter, review them
- **HRM in Action** features highlight real-world HRM experiences that relate to the content presented in each chapter
- **Tales from the Field**--Hospitality employees provide accounts of the various challenges they face in the industry
- **Ethical Dilemmas**--Scenarios from the hospitality industry which emphasize the role ethics plays in every aspect of the hospitality industry
- **Practice Quizzes and Chapter Review Questions** reinforce student comprehension of key concepts
- **Hands-On HRM**--Mini-cases based on real-world situations with discussion questions
- **Chapter Key Terms**--Bolded within the chapter and then listed at the end of each chapter with definitions

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Editorial Review

From the Back Cover

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About the Author

Kerry L. Sommerville, CHE, CHA, MA, has more than twenty-five years of professional and academic hotel and restaurant management experience. He is an innovative, award-winning instructor, a published author, and the developer of one of the earliest and most comprehensive distance education models for online learning. He holds a master's degree in management from Webster University.

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