



The Fifth Discipline: The Art & Practice of The Learning Organization

By Peter M. Senge

Download now

Read Online ➔

The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge

Completely Updated and Revised

This revised edition of Peter Senge's bestselling classic, *The Fifth Discipline*, is based on fifteen years of experience in putting the book's ideas into practice. As Senge makes clear, in the long run the only sustainable competitive advantage is your organization's ability to learn faster than the competition. The leadership stories in the book demonstrate the many ways that the core ideas in *The Fifth Discipline*, many of which seemed radical when first published in 1990, have become deeply integrated into people's ways of seeing the world and their managerial practices.

In *The Fifth Discipline*, Senge describes how companies can rid themselves of the learning "disabilities" that threaten their productivity and success by adopting the strategies of learning organizations—ones in which new and expansive patterns of thinking are nurtured, collective aspiration is set free, and people are continually learning how to create results they truly desire.

The updated and revised Currency edition of this business classic contains over one hundred pages of new material based on interviews with dozens of practitioners at companies like BP, Unilever, Intel, Ford, HP, Saudi Aramco, and organizations like Roca, Oxfam, and The World Bank. It features a new Foreword about the success Peter Senge has achieved with learning organizations since the book's inception, as well as new chapters on Impetus (getting started), Strategies, Leaders' New Work, Systems Citizens, and Frontiers for the Future.

Mastering the disciplines Senge outlines in the book will:

- **Reignite the spark of genuine learning driven by people focused on what truly matters to them**
- **Bridge teamwork into macro-creativity**
- **Free you of confining assumptions and mindsets**
- **Teach you to see the forest *and* the trees**
- **End the struggle between work and personal time**

From the Trade Paperback edition.

 [Download The Fifth Discipline: The Art & Practice of The Le ...pdf](#)

 [Read Online The Fifth Discipline: The Art & Practice of The ...pdf](#)

The Fifth Discipline: The Art & Practice of The Learning Organization

By Peter M. Senge

The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge

Completely Updated and Revised

This revised edition of Peter Senge's bestselling classic, *The Fifth Discipline*, is based on fifteen years of experience in putting the book's ideas into practice. As Senge makes clear, in the long run the only sustainable competitive advantage is your organization's ability to learn faster than the competition. The leadership stories in the book demonstrate the many ways that the core ideas in *The Fifth Discipline*, many of which seemed radical when first published in 1990, have become deeply integrated into people's ways of seeing the world and their managerial practices.

In *The Fifth Discipline*, Senge describes how companies can rid themselves of the learning "disabilities" that threaten their productivity and success by adopting the strategies of learning organizations—ones in which new and expansive patterns of thinking are nurtured, collective aspiration is set free, and people are continually learning how to create results they truly desire.

The updated and revised Currency edition of this business classic contains over one hundred pages of new material based on interviews with dozens of practitioners at companies like BP, Unilever, Intel, Ford, HP, Saudi Aramco, and organizations like Roca, Oxfam, and The World Bank. It features a new Foreword about the success Peter Senge has achieved with learning organizations since the book's inception, as well as new chapters on Impetus (getting started), Strategies, Leaders' New Work, Systems Citizens, and Frontiers for the Future.

Mastering the disciplines Senge outlines in the book will:

- **Reignite the spark of genuine learning driven by people focused on what truly matters to them**
- **Bridge teamwork into macro-creativity**
- **Free you of confining assumptions and mindsets**
- **Teach you to see the forest *and* the trees**
- **End the struggle between work and personal time**

From the Trade Paperback edition.

The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge
Bibliography

- Sales Rank: #22533 in eBooks
- Published on: 2010-03-25
- Released on: 2010-03-31

- Format: Kindle eBook

 [Download The Fifth Discipline: The Art & Practice of The Le ...pdf](#)

 [Read Online The Fifth Discipline: The Art & Practice of The ...pdf](#)

Download and Read Free Online The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge

Editorial Review

Amazon.com Review

Peter Senge, founder of the Center for Organizational Learning at MIT's Sloan School of Management, experienced an epiphany while meditating one morning back in the fall of 1987. That was the day he first saw the possibilities of a "learning organization" that used "systems thinking" as the primary tenet of a revolutionary management philosophy. He advanced the concept into this primer, originally released in 1990, written for those interested in integrating his philosophy into their corporate culture.

The Fifth Discipline has turned many readers into true believers; it remains the ideal introduction to Senge's carefully integrated corporate framework, which is structured around "personal mastery," "mental models," "shared vision," and "team learning." Using ideas that originate in fields from science to spirituality, Senge explains why the learning organization matters, provides an unvarnished summary of his management principals, offers some basic tools for practicing it, and shows what it's like to operate under this system. The book's concepts remain stimulating and relevant as ever. --*Howard Rothman*

From Publishers Weekly

A director at MIT's Sloan School, Senge here proposes the "systems thinking" method to help a corporation to become a "learning organization," one that integrates at all personnel levels indifferently related company functions (sales, product design, etc.) to "expand the ability to produce." He describes requisite disciplines, of which systems-thinking is the fifth. Others include "personal mastery" of one's capacities and "team learning" through group discussion of individual objectives and problems. Employees and managers are also encouraged to examine together their often negative perceptions or "mental models" of company people and procedures. The text is esoteric and flavored with terms like "recontextualized rationality," but the book should help inventory-addled retailers whom the author cites as unaware of their customers' desire for quality. Macmillan Book Clubs selection.

Copyright 1990 Reed Business Information, Inc.

Review

"Forget your old, tired ideas about leadership. The most successful corporation of the 1990s will be something called a learning organization." -- *Fortune Magazine*.

From the Hardcover edition.

Users Review

From reader reviews:

Olga Harrington:

Exactly why? Because this *The Fifth Discipline: The Art & Practice of The Learning Organization* is an unordinary book that the inside of the guide waiting for you to snap the item but latter it will zap you with the secret the item inside. Reading this book beside it was fantastic author who all write the book in such amazing way makes the content on the inside easier to understand, entertaining means but still convey the meaning fully. So , it is good for you for not hesitating having this ever again or you going to regret it. This phenomenal book will give you a lot of advantages than the other book possess such as help improving your

skill and your critical thinking way. So , still want to hesitate having that book? If I have been you I will go to the reserve store hurriedly.

Angela Taylor:

Reading can called head hangout, why? Because if you are reading a book specifically book entitled The Fifth Discipline: The Art & Practice of The Learning Organization the mind will drift away trough every dimension, wandering in every aspect that maybe mysterious for but surely might be your mind friends. Imaging every word written in a guide then become one type conclusion and explanation that will maybe you never get just before. The The Fifth Discipline: The Art & Practice of The Learning Organization giving you an additional experience more than blown away your brain but also giving you useful facts for your better life with this era. So now let us explain to you the relaxing pattern this is your body and mind are going to be pleased when you are finished reading it, like winning a sport. Do you want to try this extraordinary wasting spare time activity?

Leslie Heidelberg:

Don't be worry if you are afraid that this book will certainly filled the space in your house, you can have it in e-book method, more simple and reachable. This specific The Fifth Discipline: The Art & Practice of The Learning Organization can give you a lot of buddies because by you checking out this one book you have point that they don't and make a person more like an interesting person. This book can be one of one step for you to get success. This book offer you information that perhaps your friend doesn't know, by knowing more than other make you to be great persons. So , why hesitate? We need to have The Fifth Discipline: The Art & Practice of The Learning Organization.

Shawn McDonald:

Some individuals said that they feel uninterested when they reading a reserve. They are directly felt that when they get a half elements of the book. You can choose typically the book The Fifth Discipline: The Art & Practice of The Learning Organization to make your own personal reading is interesting. Your current skill of reading expertise is developing when you including reading. Try to choose simple book to make you enjoy to read it and mingle the impression about book and reading through especially. It is to be initially opinion for you to like to wide open a book and examine it. Beside that the publication The Fifth Discipline: The Art & Practice of The Learning Organization can to be your new friend when you're feel alone and confuse with the information must you're doing of this time.

**Download and Read Online The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge
#BMR6L3JWYNS**

Read The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge for online ebook

The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge books to read online.

Online The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge ebook PDF download

The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge Doc

The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge Mobipocket

The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge EPub

BMR6L3JWYNS: The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge