



Managing Human Resources: Productivity, Quality of Work Life, Profits (Irwin Management)

By Wayne Cascio

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Managing Human Resources is for the general management student whose job inevitably will involve responsibility for managing people. It explicitly links the relationship between **productivity, quality of work life, and profits** to various human resource management activities and as such, strengthens the students' perception of human resource management as an important function, which affects individuals, organizations, and society. It is research-based and contains strong links to the applicability of this research to real business situations.

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Editorial Review

About the Author

Earned his B.A. degree from Holy Cross College in 1968, his M.A. degree from Emory University in 1969, and his Ph.D. in industrial/organizational psychology from the University of Rochester in 1973. Since that time he has taught at Florida International University, the University of California/ Berkeley, and the University of Colorado/Denver, where he is at present Professor of Management. He has served president both of the Human Resources Division of the Academy of Management and of the Society for Industrial and Organizational Psychology. In addition to hosting an annual week-long conference on international human resource management at the University of Colorado, Professor Cascio has consulted on five continents with a wide variety of organizations in both the public and private sectors on HR matters. He also periodically testifies as an expert witness in employment discrimination cases. Professor Cascio is an active researcher and is the author or editor of five books on human resources management.

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