



International Dimensions of Organizational Behavior

By Nancy J. Adler, Allison Gundersen

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Editorial Review

Review

Part One: THE IMPACT OF CULTURE ON ORGANIZATIONS. 1. Culture and Management. 2. How Cultural Differences Affect Organizations. 3. Communicating Across Cultures. Part Two: LEVERAGING CULTURAL DIVERSITY. 4. Creating Cultural Synergy. 5. Managing Multicultural Teams. 6. Leading Globally. 7. Motivating People from Around the World: Inspiring People to Contribute. 8. Multinational Decision Making. 9. Negotiating Globally. Part Three: MANAGING GLOBAL MANAGERS. 10. Managing Cross-Cultural Transitions: Moving Abroad and Coming Home. 11. A Portable Life: The Expatriate Spouse. 12. Global Careers: Succeeding in the 21st Century. Epilogue. Film Notes. Index.

About the Author

Nancy J. Adler is a Professor of Organizational Behavior and International Management at McGill University's Faculty of Management in Montreal, Canada. She received her B.A. in economics, M.B.A. and Ph.D. in management from the University of California at Los Angeles (UCLA). Dr. Adler conducts research and consults on global leadership, cross-cultural management, and women as global managers and leaders. She has authored over 100 articles, produced the film "A Portable Life," and published the books "International Dimensions of Organizational Behavior," "Women in Management Worldwide," "Competitive Frontiers: Women Managers in a Global Economy," and "From Boston to Beijing: Managing with a Worldview." Dr. Adler consults to private corporations and government organizations on projects in Asia, Africa, Europe, North and South America, and the Middle East. She received McGill University's first Distinguished Teaching Award in Management and is one of only a few professors to receive it a second time. She was elected to both the Fellows of the Academy of International Business and the Academy of Management Fellows, as well as being inducted into the Royal Society of Canada.

Allison Gundersen received her A.B. from Cornell University and her M.A. in Intercultural Relations from Lesley University. She has extensive experience managing and consulting in information technology and investment banking in Asia and North America, having been based both in Tokyo and New York City. Her global management work has focused on diverse teams, global responsibilities, and expatriation. Allison is currently conducting research on global leadership, international management, and cross-cultural teams as a part of the Department of Organizational Behavior at Case Western Reserve University's Weatherhead School of Management (repeatedly rated as the #1 organizational behavior department in the world by the "Financial Times"), where she is pursuing her doctoral degree.

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