



The No Asshole Rule: Building a Civilized Workplace and Surviving One That Isn't

By Robert I. Sutton



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NEW YORK TIMES BESTSELLER

The definitive guide to working with -- and surviving -- bullies, creeps, jerks, tyrants, tormentors, despots, backstabbers, egomaniacs, and all the other assholes who do their best to destroy you at work.

"What an asshole!"

How many times have you said that about someone at work? You're not alone! In this groundbreaking book, Stanford University professor Robert I. Sutton builds on his acclaimed Harvard Business Review article to show you the best ways to deal with assholes...and why they can be so destructive to your company.

Practical, compassionate, and in places downright funny, this guide offers:

- Strategies on how to pinpoint and eliminate negative influences for good
- Illuminating case histories from major organizations
- A self-diagnostic test and a program to identify and keep your own "inner jerk" from coming out

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Editorial Review

From Publishers Weekly

Expletive or not, by the end of this book, listeners will be desensitized to the word "asshole," which is said hundreds of times in this audiobook. Sutton's premise seems pretty simple: get rid of arrogant jerks in the work place from every level of an organization. Through each chapter, he explores a different aspect of assholes, from identifying the type to dealing with them to what one should do if they believe they are an asshole to why it may be beneficial to keep one or two around. You'd think with a title like The No Asshole Rule, some humor would follow, but that's where the book falters. It's too serious and often too simplistic in its resolutions for curing the asshole problem at work. Sutton's reading of his own words lacks conviction. The interview with the author at the end proves interesting since his answers feel more candid than the rehearsed words of the audiobook.

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From [Booklist](#)

We all know them or know of them--the jerks and bullies at work who demean, criticize, and sap the energy of others, usually their underlings. It could be the notorious bad boss or the jealous coworker, but everyone agrees that they make life miserable for their victims and create a hostile and emotionally stifling environment. Fed up with how these creeps treat others and poison the workplace, Sutton declares war and comes out calling them exactly what they are--"certified assholes." Caricatured in sitcoms such as *The Office*, these brutes are too often tolerated until irreparable damage is done to individuals and the organization as a whole. Sutton's "no asshole rule" puts a stop to the abuse in no uncertain terms. Similar rules have transformed such companies as JetBlue, the Men's Wearhouse, and Google into shining examples of workplaces where positive self-esteem creates a more productive, motivated, and satisfied workforce. If you have ever been a victim, just reading Sutton's analysis brings calm relief, empowerment, and reassurance that you're not alone. *David Siegfried*

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Review

Did the Harvard Business Review really print an article that used the word "asshole" eight times? Apparently so, and from it evolved this audio book, a handy guide to the domineering bullies found in the workplace, on the sports field, and in the government. The author reads this abridgment in a friendly, informative style, making it one of the stronger business titles this season.

Users Review

From reader reviews:

Patsy Marshall:

The book The No Asshole Rule: Building a Civilized Workplace and Surviving One That Isn't can give more knowledge and information about everything you want. Exactly why must we leave a good thing like a book The No Asshole Rule: Building a Civilized Workplace and Surviving One That Isn't? A few of you have a different opinion about guide. But one aim which book can give many details for us. It is absolutely appropriate. Right now, try to closer with the book. Knowledge or facts that you take for that, you can give for each other; you may share all of these. Book The No Asshole Rule: Building a Civilized Workplace and

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Richard Dunn:

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Wayne Queen:

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